



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **PROGRAMMER ANALYST I**
(Provisional* Appointment)

SALARY: \$71,065 - \$98,371 annually

LOCATION: Monroe County Department of Human Services

JOB SUMMARY:

This information technology position is the highest-level position in the Programmer Analyst hierarchy. This customer service position is responsible for analyzing business procedures and implementing application solutions that involve developing or purchasing appropriate systems. This position differs from the lower Programmer Analyst II position by virtue of being more administrative and project oriented. The employee reports directly to and works under the general supervision of a Project Manager-Information Technology or other higher-level staff member. General oversight may be exercised over information technology project teams. Does related work as required.

Develops computer-based solutions to departmental procedures, using a demonstrable breadth and depth of knowledge in the primary technologies used by the department: Microsoft .NET (ASP.NET, VB.NET, C#, etc... required), Microsoft SQL Server (or similar enterprise RDBMS required), web development using HTML/CSS/JavaScript (required), Microsoft Office, Windows Server/IIS, Windows 10, Active Directory.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma PLUS either:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in an information technology or computer science field plus one (1) year paid full-time or its part-time equivalent experience** in computer programming or system analysis, system design, or system development; OR,
- (B) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree in an information technology or computer science field plus three (3) years paid full-time or its part-time equivalent experience** as described in (A) above; OR,
- (C) Five (5) years paid full-time or its part-time equivalent experience** as described in (A) above; OR,
- (D) An equivalent combination of education and experience as defined by the limits of (A), (B) and (C) above.

**Experience, for the purposes of these minimum qualifications, can include cooperative education (co-op) or internship experience (paid or unpaid).

SPECIAL REQUIREMENTS:

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Monroe County full-time employees will receive a \$1,000 quarterly retention payment each quarter in 2024!

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN SERVICES
111 WESTFALL RD. - ROOM 752B
ROCHESTER, NEW YORK 14620

Posting Date: February 27, 2024

Posting Deadline: April 30, 2024

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.